



MAIN STATEMENT - OCCUPATIONAL HEALTH AND SAFETY POLICY

- 1.1 Conserve Oilfield Services Limited is committed to ensuring the Health, Safety and Welfare of its employees, so far as is reasonably practicable. It is our Policy to prevent workplace accidents and cases of occupational ill-health. We also fully accept our responsibility for other persons, including members of the public who may be affected by our activities. We will take steps, and make the necessary arrangements, to ensure that our statutory duties are met at all times.
- 1.2 Each employee will be given information, instruction, training and supervision as is necessary to help ensure they are carrying out all of their work activities in healthy and safe ways.
- 1.3 We will ensure that all methods of working are healthy and safe and have been subjected to suitable and sufficient risk assessment as required by law. Risk assessments are undertaken by assessors with relevant training and experience. Where appropriate, assessors shall seek input from relevant members of staff involved in the work activities being assessed. Risk assessments are used to prevent accidents and ill health and shall be frequently reviewed to ensure they are relevant to the task/s being performed.
- 1.4 Plant and equipment in use will be suitable for the task, and we shall endorse working in healthy and safe ways. We will also ensure that our personnel are properly supervised at all times and the levels of supervision will be based upon the findings of our task risk assessments also the skills, experience and levels of competency of our personnel. All equipment used by our personnel will be properly maintained at all times and be fit for purpose.
- 1.5 We will ensure that adequate arrangements are in place enabling employees to raise issues relating to occupational health and safety matters in the workplace. Consultation will take place with employees in accordance with UK legislation.
- 1.6 Competent persons will be appointed to assist us in meeting our statutory duties, including where appropriate, specialists' external to our work activities and operations.
- 1.7 Every employee has a duty in law to co-operate with the Employer so as to enable the Employer to meet the statutory health and safety obligations. However the successful implementation of this policy also requires total commitment from all employees.
- 1.8 Each individual has a legal obligation to take reasonable care for his or her own health and safety and for other persons who may be affected by his – her acts / omissions at work.
- 1.9 We will have properly planned and tested Emergency Procedures to ensure that appropriate emergency responses exist for any possible emergencies that may arise. These Procedures will be developed out of our risk assessment processes. Such arrangements will be in place and tested prior to any incident occurring.
- 1.10 We will take steps and make the necessary arrangements to ensure the protection of the General Public who may be involved in any of our activities. Such arrangements will be achieved through our risk assessment processes and by adopting effective management techniques on all health, safety and environmental matters relating to our Company activities.
- 1.11 This Policy shall be regularly reviewed to ensure that the objectives remain relevant to the company and to enable consideration to be given to any legislative change, new methods of working, new plant / equipment or where there is reason to believe that this policy is no longer valid.
- 1.12 In setting our standards and levels of provision for the successful management of occupational health and safety within the Company the company shall adopt a policy of continuous Improvement.
- 1.13 The Organisation and Arrangements necessary to meet the objectives of this Policy are described in detail within our Company HSEQ Management System.